

**EAST SIDE UNION HIGH SCHOOL DISTRICT**  
**Special Meeting of the Board of Trustees**

**AGENDA**  
**March 2, 2009**

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meeting of the Board of Trustees, please contact the office of the District Superintendent at (408) 347-5010. Notification 24 hours prior to the Special Meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

Written notice is hereby given in accordance with Government Code Section 54956 that a Special Meeting of the Governing Board of the East Side Union High School District shall be held:

**Date:** Monday, March 2, 2009  
**Time:** 5:30 p.m.  
**Place:** Evergreen Valley High School – Cougar Hall  
3300 Quimby Road  
San Jose, CA 95148

Members of the public shall have an opportunity to address the Board of Trustees on the agenda items identified below. [*Government Code §Section 54954.3*]

The business to be transacted at the Special Board Meeting shall be limited to the following:

1. **Call to Order/Roll Call**  
1.01 Roll Call
2. **Pledge of Allegiance**
3. **Welcome and Explanation to Audience**  
Information explaining Board meeting procedures and how citizens can address the Board will be read. Written information will be located near the entrance to the Board Room.
4. **Consideration of Proposed Amendments to the Agenda**
5. **Public Members Who Wish to Address the Board of Trustees**
6. **Operational Items/Board Discussion and/or Action**  
6.01 Recommendations for Budget Reductions and Eliminations for 2008-2009 and 2009-2010 School Years; Impacts to District, School Sites and Programs – Bob Nuñez
7. **Adjournment**

**East Side Union High School District**  
**Sports' Costs**

Annual Costs: Boys' and Girls' Athletics [Coaches]	\$1,183,000
Athletic Fees [Required CIF / CCC Fees] and Coaching Education	\$ 132,000
Athletic Directors – Release Time	\$ 330,000
Cheer Leading [Coaches]	\$ 36,000
Energy Costs – Lights for Athletic Events	\$ 65,000
Pools: Chemicals, General Maintenance, and Heating	\$2,160,000
Safety Replacement and Reconditioning Expenses	\$ 110,000
Transportation	\$ 440,000
<b>TOTAL Costs</b>	<b>\$4,456,900</b>
<b>Proposed Cost Reductions / Savings</b>	
Proposed Reduction in FTE of Athletic Directors	(\$ 250,000)
Proposed Reduction of Athletic Preseason Contests	(\$ 37,000)
Proposed Closing of Pools and Elimination of Aquatic Sports	(\$1,300,000)
Proposed Elimination of Transportation	(\$ 440,000)
Proposed Savings – Mass Bidding for Reconditioning of Equipment	(\$ 55,000)
Proposed Total Cost Reductions / Savings	(\$2,082,000)
Total Costs	<b>\$ 4,403,100</b>
Deduct Proposed Cost Reductions / Savings	<b>(\$2,082,000)</b>
<b>Costs to Maintain Sports' Programs</b>	<b>\$ 2,321,100</b>

**Proposed Solutions to Generating Funds for ESUHSD Sports**

Implement Fees for First Aide and ASP Training for Coaches	\$ 12,000
Sports Participation Fee [6,300 Athletes]	\$1,260,000
Fund Raising Needs: hCards Partnership w / Oakland Raiders Partnership w/ San Jose Earthquakes Donations: D.L. Falk, etc ...	
Fund Raising Needs	\$ 1,049,000
<b>Total Funds to Be Generated to Maintain Sports' Programs</b>	<b>\$2,321,000</b>

**EAST SIDE UNION HIGH SCHOOL DISTRICT  
Proposed Reductions**

**District Office**

**Superintendent's Office**

- *Department Secretary (Confidential)*

**Administration & Business Services**

***Management***

- *Accounting Manager (1)*
- *Director I (1)*
- *Director (1)*

***Classified***

- *Account Analyst (2)*
- *Account Clerk II (1)*
- *Accounting Technician (1)*
- *Administrative Secretary (1)*
- *Buyer (1)*
- *Computer Training & Documentation Specialist (2)*
- *Gardener (2)*
- *Gardener Senior (1)*
- *Mail Carrier Clerk (1)*
- *Maintenance Worker (3)*
- *MicroComputer Technician (8)*
- *Pool Technician (3)*
- *Reproduction Operator 2 (1)*
- *Skilled Trades Worker: Carpenter (2)*
- *Skilled Trades Worker: Electrician (2)*
- *Skilled Trades Worker: HVAC (1)*
- *Skilled Trades Worker: Painter (1)*
- *Skilled Trades Worker: Plumber (1)*
- *Skilled Trades Worker: Roofer (1)*
- *Staff Secretary (2)*
- *Telecommunications Engineer (1)*

**Instructional Services & Human Relations**

***Management***

- *Administrator on Special Assignment (1)*
- *Director III (1)*

***Certificated***

- *Teacher (4.0 FTE)*

***Classified***

- *Department Secretary (3)*
- *Human Resources Technician (1)*
- *Personnel Technician (2)*

## **Student Services & Facilities**

### ***Management***

- *Director II (1)*
- *Director III (1)*

### ***Certificated***

- *Teacher (1.0 FTE)*

### ***Classified***

- *Department Secretary (2)*
- *School-Community Liaison (4)*
- *Staff Secretary (1)*

## **Schools (All)**

### ***Certificated***

- *Athletic Director (4 FTE)*
- *Teachers (63.4 FTE)*

### ***Site Management***

- *Small but Necessary Coordinator (4)*

### ***Classified***

- *Attendance Secretary/Registrar (5)*
- *Bookroom Clerk (12)*
- *Career Center Technician (12)*
- *Custodian (5)*
- *Language Assessment Clerk (3)*
- *Paraeducator (10)*
- *Receptionist/Telephone Operator (15)*

## **Schools**

### ***Site Management***

- *Associate Principal (2)*
- *Co-Principal (1)*
- *Villa Principal (4)*

### ***Adult Education Program***

- *Attendance Clerk (4)*
- *Computer Lab Aide (1)*
- *Library Technician (1)*

**Andrew Hill**

- *Campus Monitor (1)*
- *Clerk Typist II (1)*
- *Paraeducator (1)*
- *Reproduction Operator I (1)*

**Independence High School**

- *Compensatory Education Secretary (1)*
- *Science Lab Aide (1)*

**James Lick High School**

- *Campus Monitor (1)*
- *Paraeducator (1)*

**Mt. Pleasant High School**

- *Clerk Typist (1)*
- *Head Custodian IV (1)*
- *Paraeducator (1)*
- *Testing Technician (1)*

**Silver Creek High School**

- *Clerk Typist I (1)*
- *Reproduction Operator 1 (1)*
- *Testing Technician (1)*

**Oak Grove High School**

- *Paraeducator (2)*
- *Tutor Center Technician (1)*

**Overfelt High School**

- *Account Analyst (1)*
- *Library Technician (1)*
- *Paraeducator (1)*
- *Team Teaching Clerk (1)*
- *Testing Technician (1)*
- *Tutor Center Technician (1)*

**Santa Teresa High School**

- *Clerk Typist (1)*

**Total Eliminations:**

**Classified:**

*Positions: 147*  
*Savings: \$8,750,215*

**Certificated:**

*FTE: 70*  
*Savings: \$5,179,478*

**Management/Administration:**

*Positions: 21*  
*Savings: \$2,591,929*

*Total: \$16.5 million*

**EAST SIDE UNION HIGH SCHOOL DISTRICT  
CATEGORICAL CUTS  
2008-09 and 2009-10**

**TIER III**

Resource	Program	Current Year Award	08-09 after 15.4% Reduction	2007/08 Carry-Over	08-09 Revised Budget	08-09 Est Actual as of 2/23/09	08-09 ACTUALS & ENCUM as of 2/23/09	OK for Flex Sweeping	09-10 after 4.5% Reduction
6263	507	ParaProfessional Teaching Training	0	556	556		0	556	0
6267	539	*National Board for Professional Teaching Stande	15,000	12,690	0	12,690	17,022	0	12,119
6275	525	Teacher Recruitment & Student Support	0	0	109,731	109,731	37,967	71,763	0
6285	523	CBET	143,448	121,357	294,773	416,130	74,459	341,672	115,896
6350	256	ROCP	3,535,098	2,990,693	0	2,990,693	2,990,693	0	2,856,112
6405	589	School Safety Block Grants	939,743	795,023	175,431	970,454	500,000	669,450	759,247
6760	106	Arts & Music Block Grant	446,747	377,948	406,186	784,134	314,175	469,958	360,940
6761	106	Arts, Music & Physical Ed (One-time funds)	0	0	776,558	776,558	297,588	478,970	0
7055	521	CAHSEE	948,184	802,164	932,593	1,734,756	884,068	802,164	766,066
7056	521	CAHSEE	0	0	18,576	18,576	0	0	0
7156	463	Instructional Materials Funding Realignment	1,753,019	1,483,054	1,431,574	2,914,628	1,218,761	1,483,054	1,416,317
7394	155	Targeted Instructional Improvement Block Grant	9,970,719	8,435,228	0	8,435,228	8,435,228	0	8,055,643
7080	640	Supplemental Counseling Program	1,731,802	1,465,104	1,694,984	3,160,088	2,862,061	298,027	1,399,175
7140	335	GATE	219,944	186,073	148,204	334,277	105,078	229,199	177,699
7271	512	*Peer Assistance & Review	114,842	97,156	124,749	221,906	165,854	56,052	92,784
7276	535	Certificated Staff Mentoring Program	118,522	100,270	95,692	195,961	19,928	176,033	95,757
7286	191	International Baccalaureate	12,245	10,359	0	10,359	4,183	6,176	9,893
7294	547	*Math & Reading Training	17,500	14,805	0	14,805	0	14,805	14,139
7295	543	*Staff Dev Reader Services for Blind Teachers	12,555	10,622	0	10,622	12,589	0	10,144
7325	574	Administrator Training Program	15,000	12,690	63,000	75,690	37,000	38,690	12,119
7370	573	Specialized Secondary Programs	0	0	5,886	5,886	13,451	0	0
7390	115/641	Pupil Retention Block Grant	673,670	569,925	66,091	636,016	500,000	88,555	47,461
7393	520/537	Professional Development Block Grant	912,536	772,005	165,461	937,466	898,581	38,886	737,265
7395	459/564	School & Library Improvement Block Grant	616,316	521,403	321,374	842,778	525,050	317,727	497,940
7396	515	District & Site Discretionary Block Grant	0	0	650,395	650,395	208,391	442,004	0
7397	516	District & Site Discretionary Block Grant	0	0	467,000	467,000	31,346	435,654	0
<b>Total</b>			<b>18,778,569</b>		<b>26,727,384</b>	<b>12,425,921</b>	<b>8,485,558</b>	<b>5,748,852</b>	<b>17,933,533</b>

\*Based on 07-08 Funding; 08-09 data unavailable